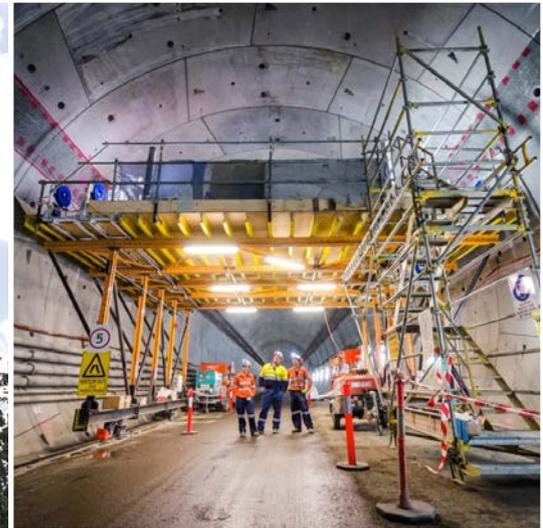
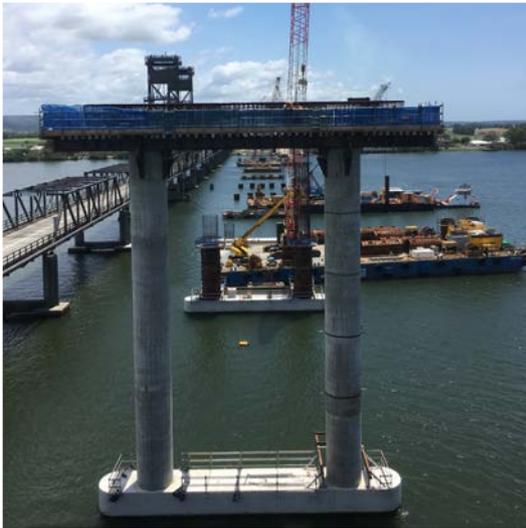




C O R P O R A T E P R O F I L E



We help build Australia **smarter.**



Our vision is to be the leading provider of smart integrated systems, dynamic front-line support and a continuous cost effective focus to help our customers achieve peak performance with zero harm.

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Australian publicly listed entity, Acrow Formwork and Construction Services Ltd (ASX:ACF) is made up of three distinct organisations representing the proudly Australian Acrow Group of Companies.

Acrow Formwork and Scaffolding

Pty Ltd is one of the largest formwork and scaffolding companies in Australia, offering innovative and cost-effective solutions to major residential, commercial, civil and industrial customers.

In 2018, Acrow recognised an opportunity for integrated business solutions and acquired specialist screen systems provider, **Natform Pty Ltd**. Natform are the leading designer and hirer of screen systems for the construction industry.

With synergies across both businesses and a window to broaden their range of specialised formwork and scaffolding systems, Acrow acquired **Uni-span Australia Pty Ltd** in 2019. Uni-span is the exclusive distributor of ULMA Formwork systems in Australia, providing formwork and scaffolding solutions, equipment and services, complemented by in-house engineering and industrial labour supply.

Together, the Acrow Group of Companies has over **a century of experience** in the Australian market.



Acrow's Heritage

Acrow's heritage dates back to 1936, when the company was first launched in the UK. The Acrow business has been active in the Australian construction industry since 1950.

Acrow Formwork and Scaffolding Pty Ltd became an Australian publicly listed entity in April 2018.



Natform's Heritage

Natform was founded in 1989 by Margaret Prokop, who was the pioneer of the screen system, developing the concept herself and putting the system through multiple design iterations as it was deployed and tested on sites during the early 1990's.

Uni-span's Heritage

Australian owned and operated, Uni-span was a privately owned company, having commenced scaffolding operations in 2002. In 2009, Uni-span became the exclusive distributor of ULMA Construction's Formwork product range.

Local knowledge. National

The Acrow Group of Companies operates in 10 locations across Australia servicing the construction industry in the residential, commercial, civil and industrial sectors.

Our Branch network is made up of scaffolding, formwork and screen branches. With the strength and resources to attract the industry's best talent and a commitment to safety and outstanding service, we are a solution focused team, achieving the best outcome for our customers.



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ACF Quick Facts

- Owns over 60,000 tonnes of formwork and scaffolding products
- Supply both Cuplok and Quickstage scaffolding systems
- Exclusive distributors of ULMA Formwork equipment
- Owns over 80,000m² of Natform safety screen systems with sizes varying from 0.8m to 13m high
- Home of the original Acrow prop
- Patent and trademark owner of the original Uni-mesh™ scaffolding containment system (now fire retardant)
- Over 100 years experience shared amongst our in-house design and engineering teams
- Our Design division is ISO9001:2015 accredited.
- We employ:
 - 39 Engineering & design staff
 - 13 Senior Management
 - 37 Project managers & sales experts
 - 70+ National support staff
 - 40 Finance & admin staff
 - 80+ Scaffolders
- Extensive experience in the Industrial sector, supporting major oil, gas and mining companies with on-site labour and scaffold supply.
- Our industrial division is ISO9001:2015, ISO45001:2018 & ISO14001:2015 accredited

We help build Australia smarter.



Smart

- Open to change
- Embrace new ideas
- Sharing best practice
- Set industry standards
- Continuous improvement
- Proactive approach
- Solution focused



Can-do

- Safety first
- Can be trusted to deliver what was promised
- We are determined
- We are open, honest & always constructive
- We strive to be the best



Partners

- Our customers are at the heart of everything we do
- We are confident in ourselves and others
- We are always happy to help each other out
- We are one team



Group cultures & values



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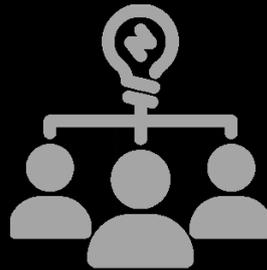
ACF strategy



Be recognised as the leading Engineered Formwork Sales & Hire Equipment Solutions provider in Australia.



Be recognised as the leading Engineered Scaffold Solutions provider to the Australian Industrial Scaffold market.



Recruit, train and retain the best management and engineering Talent to drive the business.



Organic Growth opportunities across States, cross-sell and introduce new products.

Our in-house
Engineering and HSEQ
teams provide value
added services and
professional systems
for safety and project
management.



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ACF Engineering and innovation

This is the heart beat of our business.

We have the largest dedicated temporary works design team in Australia, with design offices in Brisbane, Gold Coast, Sydney, Melbourne and Perth.

Our professional in-house engineering team, including Chartered Engineers, are suitably qualified and highly experienced with an exceptional reputation in the formwork, falsework, shoring, scaffolding and screen industry.

This division of our business is ISO9001:2015 accredited.

Complementing this experience is the team's thorough knowledge of the relevant regulatory requirements, codes of practice and Australian Standards, which enable us to advise our clients on design and compliance demands for their project needs.

We offer practical, economical, safe, compliant and innovative-engineered solutions.

Our team takes *"thinking out the box"* to a new level.

ACF Design and Technical support

Our objective is to offer innovative-engineered solutions, providing both safety and cost savings for our clients. This is why our engineering and design teams work closely with our clients before the project's inception.

By using practical solutions, supported by safe and economical design in line with Australian Standards, codes of practice and the relevant regulations, we can tailor a cost effective solution for your project.

Whether your project requirement is formwork, scaffolding or screen related, our diverse product range offers superior quality backed by renowned technical support and engineering expertise.

ACF Quality assurance and control

Our internal quality management system and processes are supported by the group's Quality Assurance Plan, conforming to the ISO 9001:2015 framework.

This framework guides our processes and procedures in selecting and managing our suppliers and manufacturers.

From design to production to delivery, not a step is missed in the quality control process, ensuring compliance with our requirements.

Stringent quality control measures are part of our everyday business, allowing us to offer our clients reliable products that meet standards and exceed our clients' expectations.

You can rely on us.

The Acrow Group of Companies has over a century of experience in Australia, servicing the construction industry in the residential, commercial, civil, mining and industrial sectors.



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ACF Formwork

With the acquisition of Uni-span, coupled with the partnership of ULMA Formwork equipment, the Acrow Group of Companies now has the largest and most versatile formwork equipment range in Australia.

With dedicated formwork branches across Australia, we have highly experienced in-house engineering teams, with over 100 combined years of experience. These teams have delivered industry recognisable formwork solutions for walls and columns, climbing, slabs, props and shoring, bridges and tunnels in many major construction projects spanning Australia.

Our strategic advantage is simple, yet fundamental to our clients in achieving their required project outcomes. The Acrow Group of Companies has the **largest and most versatile range of products**, complemented by a **customer service focused** approach and **engineering expertise** to meet the most challenging project demands.

ACF Scaffolding

As one of Australia's leading suppliers of access scaffolding systems including Cuplok, Quickstage and SuperCuplok, with it's flexibility as a scaffold and/or falsework system across both civil and commercial sectors, Acrow Group of Companies now includes the patented Uni-mesh™ (fire retardant) scaffolding containment system to their product range.

We provide an efficient and safe installation and dismantle service via our team of highly experienced project managers and comprehensive network of scaffolders.

The Acrow Group of Companies national footprint allows us full coverage and opportunities for local engagement. We recognise Australia as a nation rich in heritage and significant indigenous culture and seek to increase indigenous employment, retention rates and career progression.

We offer both dry and wet hire, including design, certification, installation/dismantle and transport. Our scaffolding product range can also be purchased outright.

ACF Screens

Natform safety screen systems and edge protection solutions have become renowned in the industry since the company's formation in 1989.

Since the acquisition in 2018, Natform systems have become a significant contributor to the Acrow Group of Companies product range and capabilities.

Large developers and constructors recognise the site efficiencies from using screen systems. This is occurring more than ever before, particularly in low rise buildings.

ACF's highly skilled staff continually deliver design solutions to satisfy the demands of the diverse construction industry. Through this experience, the screen engineering team have a true understanding and knowledge of the relationship between the site structure, finishing works, and screen systems.

Maintenance of new designs and engineering standards allows larger construction companies to benefit from the inherent advantages of screen systems.



ACF Industrial

This business division has a strong focus on the industrial, oil, gas and mining sectors, concentrating on the supply of permanent, contract and interim personnel. We believe a high quality individual; with the appropriate skill set and cultural alignment ensures the making of a good employee and more importantly a strong team member.

We source staff from across Australasia with a strong focus on Local Industry Participation (local suppliers, cross-skilled local and indigenous workforce).

ACF's integrity is apparent in our dedication to safety, the environment and in the quality we deliver. Our Industrial division is ISO9001:2015, ISO45001:2018 and ISO14001:2015 accredited.

We develop and maintain loyal relationships with our customers, which is indicative of the service we provide.



Our highly experienced team sets us apart from our competitors.

ACF trusts its employees who have the capacity, commitment, passion and versatility to achieve outstanding outcomes for you.

We provide labour teams for short, long term contracts or permanent placements.

Such scopes of work include commissioning, decommissioning, increases in project demands, shut-downs and maintenance crews.

The supply of skilled labour is complemented by our scaffolding, formwork and screen solutions.

ACF Local & Indigenous Participation

Aboriginal and Torres Strait Islander Engagement and Participation Management Plan forms part of every project and addresses the overall management of the project including:

- the systems and methodologies we employ to ensure compliance with the Indigenous Peoples Participation requirements of each contract,
- the project management approach specific to regions,
- ACF's indigenous training, employment and engagement approach
- industrial relations strategy and risk management; and
- the interfaces between ACF's Project Management Plan and the processes and responsibility for management of these.

As a business, ACF values diversity and understands initiatives are integral to ongoing success. As part of this commitment, ACF are looking to strengthen ties with the indigenous community by providing fulfilling careers and opportunities for indigenous people across the country.



ACF locations

NEW SOUTH WALES

**National Head Office
Formwork & Scaffold**
2a Mavis Street
Revesby NSW 2212
P: 02 9780 6500
F: 02 9780 6499
E: info@acrow.com.au

Screens Head Office
13-15 Vallance Street
St Marys NSW 2760
P: 02 9219 1566

QUEENSLAND

Formwork & Scaffold
280 Bilsen Road
Geebung QLD 4034
P: 07 3265 2266
F: 07 3865 0277

Screens & Formwork
2 Morrison Lane
Beenleigh QLD 4207
P: 07 3807 9800

Industrial Scaffold
22a Spanss Road
Beenleigh QLD 4207
P: 07 3442 4000

SOUTH AUSTRALIA

Formwork & Scaffold
26 Circuit Drive
Hendon SA 5014
P: 08 8359 9700
F: 08 8359 1366

TASMANIA

Formwork & Scaffold
93 Lampton Avenue
Moonah TAS 7009
P: 03 6277 1212
F: 03 6277 1290

Formwork & Scaffold
65 Boland Street
Launceston TAS 7250
P: 03 6324 8282
F: 03 6324 8250

VICTORIA

Formwork, Scaffold & Screens
159 Wellington Road
Clayton VIC 3168
P: 03 9582 2777
F: 03 9582 2790

WESTERN AUSTRALIA

Formwork & Scaffold
11 Jackson Street
Bassendean WA 6054
P: 08 9373 7200
F: 08 9379 3488



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Contact

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www.acrow.com.au